



# B.A.S.H.H.

(BOSTON ARTISTS STOPPING HOMELESSNESS AND HUNGER)

APRIL 25, 1990 - 7:00 P.M. TO 1:00 A.M.

LIVE BANDS AND SPECIAL GUESTS

Sponsored by: North Shore Labor Council

Massachusetts AFL/CIO FRONTLASH Program  
Music Talent of Boston

\* TREAT HER RIGHT \*

\* ROBIN LANE \*

\* SHIRLEY LEWIS & THE EXPERIENCE \*

\* CLASS OF '66 \*

\* TOMMY'S DARKLING THRUSH \*

CARUSO'S DIPLOMAT

Route One, Saugus

A FUN WAY FOR EACH OF US TO HELP IN JUST A SMALL WAY  
THOSE LESS FORTUNATE.

Donation \$10.00



**Steven R. Sullivan**

Director  
Massachusetts Frontlash

8 BEACON STREET  
THIRD FLOOR  
BOSTON, MA 02108  
617/227-8260

• GCM • B2C

MASSACHUSETTS FRONTLASH  
8 BEACON STREET, 3rd FLOOR  
BOSTON, MA 02108  
(617) 227-8260





OFFICE OF THE VICE PRESIDENT

March 28, 1990

Arthur Osborn - President  
Massachusetts AFL-CIO  
8 Beacon Street  
Boston, Massachusetts 02108

Dear Arthur:

I'm writing on behalf of our Massachusetts members to thank you and the leadership of the state fed for assisting our post-strike efforts to change the state's treatment of unemployment claims filed by strikers.

We realize that, in the present climate and with the repeal of a favorable law in this area only a few years ago in Rhode Island, this is a very uphill fight.

However, it would certainly be a shame if we failed to capitalize on all the publicity that's recently been generated about the problems that various groups of strikers have had without the benefit of a N.Y.-style guarantee of collecting after a fixed number of weeks out on the line.

If there's any state in the nation that might end up joining New York in providing greater UI equity for strikers, I'm sure it will be Massachusetts--no matter how long it takes.

In the meantime, thanks again for your support and testimony on behalf of this cause.

Sincerely and fraternally,

Jon Pierce  
Vice-President





Two Liberty Square  
Boston, MA 02109-3966  
(617) 482-8370

**Chairman of the Board**  
Michele F. Spring  
President and CEO  
Boston Telecommunications  
Company

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Chief Operating Officer**  
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President  
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Massachusetts, Inc.

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Robert Haynes  
Secretary-Treasurer  
Mass. State Labor Council, AFL-CIO

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Managing Partner  
Arthur Andersen & Company

Richard F. Meyer, Ph.D.  
Harvard Business School

Paul C. O'Brien  
President and CEO  
New England Telephone Company

Joyce L. Plotkin  
Executive Director  
Mass. Computer Software Council

Dr. Piedad Robertson  
President  
Bunker Hill Community College

Helen Chin Schlichte  
Assistant to the Secretary  
Executive Office for Administration  
and Finance  
Commonwealth of Massachusetts

Stephen K. Wagner  
Partner  
Deloitte & Touche

Michael Zoob  
Vice President  
Elderhostel

**Treasurer**  
Milton L. Glass  
Vice President — Finance  
The Gillette Company

**Secretary**  
Robert E. Cowden, III, Esq.  
Partner  
Casner & Edwards

April 4, 1990

Mr. Arthur Osborn  
President  
Massachusetts State Labor Council, AFL-CIO  
8 Beacon Street  
Boston, MA 02108

Dear Mr. Osborn:

I would like to welcome you as a member of the 1990 United Way of Massachusetts Bay Campaign Cabinet Team.

In order to properly publicize your role as a United Way leader in the community, we in the Department of Communications need your photograph and biographical information. I have enclosed a bio sheet for your convenience.

Please answer all the questions on the bio sheet. This information will enable us to personalize the publicity on your United Way volunteer efforts in a variety of ways, such as press releases to your hometown newspaper, as well as corporate and college publications.

One of our goals this year is to better educate our family of caring and generous supporters about the people who will help lead the United Way in 1990, people like yourself.

In the process of publicizing members of our Campaign Cabinet, we hope to continue to educate the public about the many pressing needs facing the Massachusetts Bay community. In order to accomplish the aforementioned goals, it would be helpful if you could tell us any community needs that are of particular interest to you.

We need your cooperation. Please forward at least three copies of a glossy black and white photograph (head and shoulders), along with your bio information, to me by April 25, 1990.


If you have any questions, I can be reached at (617) 482-8370, ext. 348.

Thank you in advance for your time and cooperation.

With every good wish,

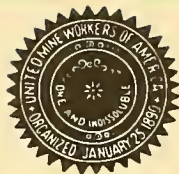
Tony Ferullo  
Writer-Media Liaison  
United Way of Massachusetts Bay





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*You Are Invited To Attend A  
"Solidarity Celebration" As A Result  
Of Our Victory In The Pittston Strike*

*The Celebration Will Take Place On  
April 21 & 22, 1990, At The Wise  
County Fairgrounds In Wise, Virginia.*

*On April 21, The Hours Of The  
Celebration Will Be From 9 a.m. To 8  
p.m. On April 22, The Celebration Will  
Be From 9 a.m. to 5 p.m.*

**Directions to Wise Fairgrounds:**

From Norton, VA., take 23 north, take right turn on Wise business 23, go to red light, take right, go straight through town remaining on same route (840). About three (3) miles, you should see a road sign with arrow pointing right (Route 644). You are at the fairgrounds located on your left.

**R.S.V.P**

**April 13, 1990 202-842-7215**









THE COMMONWEALTH OF MASSACHUSETTS  
EXECUTIVE OFFICE OF ENVIRONMENTAL AFFAIRS

April 5, 1990

MICHAEL S. DUKAKIS  
GOVERNOR

JOHN DeVILLARS  
SECRETARY

Arthur R. Osborn, President  
Massachusetts AFL/CIO  
8 Beacon Street  
Boston, MA 02108

Dear Mr. Osborn:

Thank you for your recent letter expressing the opposition of your organization to the request that I rescind the waiver granted last spring to the MBTA's North Station Garage.

As you may have heard, I have determined that there is no need to consider rescinding the waiver, because the concern raised by the Charles River Watershed Association was addressed in another way.

I am very sensitive to the importance of the several large public works projects that are currently planned for downtown Boston. I appreciate your bringing to my attention the specific concerns of your organization, and I look forward to your continued participation as these projects move forward through the environmental review process.

Sincerely,

John DeVillars, Secretary  
Environmental Affairs

JD/JGM/jgm

CC: L. Purcell  
J. Negro  
J. Farmer

This. Don't believe everything you read in the papers. I'm working hard to move a number of major projects including the harbor clean-up and over the next month or so putting out about \$1 billion

100 CAMBRIDGE STREET, BOSTON, MA 02202 (617) 727-9800

new 100% RECYCLED PAPER  
in, water and sewer construction.

This you  
winding.  
John



Copy April  
For meeting



Central Massachusetts Health Care, Inc.  
Mechanics Tower, Suite 300  
100 Front Street  
Worcester, MA 01608  
508-798-8667

April 5, 1990

Arthur R. Osborn, President  
Commonwealth of Massachusetts  
Massachusetts/AFL-CIO  
8 Beacon Street  
Boston, MA 02108

Dear Mr. Osborn:

Thank you for your support of CMHC.

It appeared to us that CMHC was going to be terminated, but with your assistance we were able to obtain from the GIC commissioners a unanimous, positive vote to maintain CMHC as a health care option for the state employees.

Any other result would have been bad for you, bad for CMHC and bad for the State.

Letters from employees just like your letter, thousands of signatures on petitions, and hundreds of telephone calls to legislators, union leaders and GIC Commissioners turned the tide to an overwhelming vote of confidence for CMHC.

The Commissioners stated that not one Commonwealth employee was unhappy with CMHC -- that vote of confidence makes all of us here at the Plan work even harder for you and your fellow employees.

With open enrollment beginning soon, all the employees of CMHC and I are excited to serve your needs and those of your family. In addition, we will be traveling to many state locations to speak to potential new CMHC members for July 1, 1990.

If I can be of any assistance to you, please do not hesitate to call me.

Sincerely,

A handwritten signature in dark ink, appearing to read "Thomas B. Gentz". The signature is fluid and cursive, with a large initial "T" and a stylized "G".

Thomas B. Gentz  
Vice President, Sales and Marketing



**THOMAS R. DONAHUE** SECRETARY-TREASURER

Angelo Fosco  
Wayne E. Glenn  
James E. Hatfield  
Gerald W. McEntee  
Owen Bleber  
Morton Bahr  
Gene Upshaw  
Jack Sheinkman  
William J. McCarthy  
George J. Kourpias  
Frank Hanley

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### Israel and the Middle East

Despite the end of the Iran-Iraq war, the Middle East remains a region of great hostility. Hostage taking and terrorism are near daily occurrences. In Lebanon, the mounting toll of destruction and violence shows no signs of abating. In other countries in the region, basic human rights and worker rights are violated massively by governments with no democratic accountability.

In this sea of violence, Israel continues to extend basic democratic rights to all its citizens, Arabs and Jews alike. It remains a thriving democracy in which the basic freedoms of association, speech, press, and religion are respected.

For nearly two years, the Palestinian *intifada* and the violence it has inspired has on occasion led to the unnecessary use of force by the Israeli Defense forces. Such use of force in the West Bank and the Gaza Strip cannot be excused and must be denounced resolutely. But Israeli authorities must have the right to punish all who use indiscriminate violence.

The unfortunate climate of tension bred by the PLO-inspired *intifada* is not conducive to negotiations between Israel and responsible Palestinian leaders. Nonetheless, Israel's commitment to dialogue is clear. Over the years, Israel has proven its willingness to negotiate withdrawals from other territories it had occupied temporarily to protect itself from its Arab neighbors, having returned vast tracts of occupied land to Egypt and withdrawn troops from Lebanon.

The tragedy of the Palestinians of the West Bank and the Gaza Strip is their inability in the face of PLO intimidations to develop leaders willing and able to negotiate with Israel.

The frustrations of Palestinians living on the West Bank and Gaza Strip are understandable. But their use of violence is not. They are the victims of factionalism within their own ranks and of an utter lack of concern for their plight on the part of the Arab world, which sees in their permanent refugee status an instrument for instability and aggression against Israel.

The AFL-CIO has a strong bond with Israel, a nation built by the trade union movement. We have an equally strong bond with Histadrut-- the General Confederation of Labor. In this time of great difficulty we applaud Histadrut in its determined efforts to defend the basic rights of all who toil in Israel. We urge our affiliates to continue their support for the American Trade Union Council for Histadrut.

In reaffirming our bond with Histadrut, we note with dismay the appearance of a number of self-styled trade union groupings purporting to represent Palestinian workers. Some of these groupings have served as front organizations for terrorist PLO operations and intimidation. Legitimate trade unions have nothing in common with random political terrorism. The AFL-CIO denounces such fundamentally anti-worker entities.





THE COMMONWEALTH OF MASSACHUSETTS

DEPARTMENT OF THE ATTORNEY GENERAL

JOHN W. McCORMACK STATE OFFICE BUILDING  
ONE ASHBURTON PLACE, BOSTON 02108-1698

JAMES M. SHANNON  
ATTORNEY GENERAL

March 30, 1990

Arthur R. Osborn, President  
Massachusetts AFL-CIO  
8 Beacon Street  
Boston, Massachusetts 02108

Re: Boston Metal Trades Council

Dear Mr. Osborn:

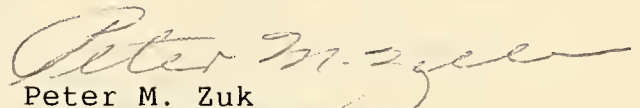
The purpose of this letter is to inform you of the status of this office's investigation and determination regarding the solicitations of the above-referenced organization.

We have obtained information from various sources regarding BMTC's solicitations in Massachusetts. While we have received information indicating that solicitations took place in the past, we have not received any information as to the identity of the parties conducting the solicitations against whom any formal legal action could be taken.

In addition to the above, we have not received any consumer complaints which would indicate BMTC's continued solicitations in Massachusetts. As a result, we have determined that no further action can or should be taken on this matter at this time. However, should we receive any such consumer complaints or other indicia of BMTC's continued solicitations in the Commonwealth, we will resume action against them.

Should you have any questions or comments, please call.

Very truly yours,

  
Peter M. Zuk  
Deputy Attorney General  
Executive Bureau

0904P



# Boston

Raymond L. Flynn, Mayor

April 3, 1990

Mr. Arthur Osborn  
President  
AFL-CIO Council  
8 Beacon Street - 3rd Floor  
Boston, MA 02108

Dear Mr. Osborn:

Over the last several months, there has been much discussion about a Winter Festival/Carnival concept, and how the City of Boston can attract major sporting and cultural events both at our off-peak and peak tourism seasons. The idea of organizing events to generate visitor activity, particularly during off-peak periods, is certainly not new to any of us, but no formal group with this central purpose has yet emerged. It has also been my experience that, on a number of occasions, key people in the tourism/hospitality industry have not been kept up-to-date on major events, which would have allowed them to take full advantage of promotional opportunities surrounding these events.

As you know, the Mayor's Office of Business and Cultural Development is the central agency within Boston for the planning and coordination of special events. Each year, we hold more than 350 large and small events throughout the city and its neighborhoods. In order for Boston to move forward into the 1990's and emerge as a major international tourist destination, though, it has become apparent that we need to take the special event planning process to a higher plateau.

It is for this reason that, at the request of many concerned parties within the tourism and hospitality industry, I am calling upon you and other key members of the industry to meet at the Boston Major Events Conference. The result of this meeting will be to form an on-going working group which would have as its mission to create new events for the city, to actively seek out and bid on existing events that Boston is in a position to presently accommodate, to find national and international sponsorships for them, and to maintain active communication with all member agencies.

Mayor's Office of Business and Cultural Development / Boston City Hall, Room 802 / Boston, MA 02201  
Rosemarie E. Sansone, Director, (617) 725-4447









New England Telephone

A NYNEX Company

185 Franklin Street  
Boston, Massachusetts 02107  
Phone (617) 743-1333

P. C. O'Brien  
President  
Chief Executive Officer

March 21, 1990

Arthur R. Osborn  
President  
Massachusetts State Labor Council, AFL-CIO  
8 Beacon Street  
Boston, MA 02108

Dear Arthur:

I will be hosting our first "business agenda" Campaign Cabinet meeting on April 11 at the Meridien Hotel, 250 Franklin Street, Boston. This will be a breakfast meeting beginning at 8:00 A.M. in the Lafite Room, which will conclude at about 9:30 A.M.

The meeting will give us an opportunity to review progress on the development of our campaign organization, to continue planning for the campaign effort, and to get a general overview of activities that will take place in the months ahead.

I look forward to seeing you on the 11th and hearing of your progress. Please call Laurie Flynn on 482-8370, ext. 238, with your attendance plans.

Sincerely,

Paul C. O'Brien  
Campaign Chairman



# American Federation of Labor and Congress of Industrial Organizations



815 Sixteenth Street, N.W.  
Washington, D.C. 20006  
(202) 637-5000

## EXECUTIVE COUNCIL

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Morton Bahr  
Milan Stone  
Lenore Miller  
Sigurd Lucassen  
Moe Biller  
Richard L. Trumka

March 30, 1990

**TO:** Education Directors of States  
Primary Local Central Bodies Officers  
Principal Officers of State Central Bodies  
Regional Directors

**FROM:** Dorothy Shields, Director  
Department of Education, AFL-CIO

**RE:** Summer Schools for Union Women

As we move into the 1990s, women are becoming an increasingly larger and more important percentage of the permanent workforce and of union membership. The Summer Schools for Union Women, which are sponsored by the University and College Labor Education Association in cooperation with the Department of Education of the AFL-CIO, are designed to educate union women on the issues of importance to the labor movement and to promote the active involvement of women in union organizations.

The Schools are week-long residential institutes which include basic skill courses as well as more specialized and advanced sessions. They are held at four regional locations across the country. Enrollment is open to all union women --stewards, committee members, officers, and staff. Attached is a list of School locations for 1990, along with the name and phone number of the appropriate contact person and approximate costs for each school.

We would appreciate any assistance you can offer in publicizing the schools and in recruiting local union women from your area to attend. In addition to the 1990 Schedules, we have attached a press release for your use. Promotional materials on the regional school in your area will be sent to you shortly.

Again, thank you for your assistance.



## 1990 REGIONAL SUMMER SCHOOLS FOR UNION WOMEN

### WESTERN REGION

July 9 - July 13

Location: University of California at Berkeley  
Center for Labor Research and Education  
Berkeley, California

Coordinator: Mary Ruth Gross, 415-642-0323

States Include: Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, Wyoming

Cost: Double - \$375 (suite)

### MIDWEST REGION

July 16 - July 20

Location: University of Missouri, Extension-Columbia and St. Louis  
Labor Education Program  
Columbia, Missouri

Coordinator: Roz Sherman Voellinger, 314-889-7604

States Include: Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, Wisconsin

Cost: Double - \$375, Commuters - \$250, childcare available

### NORTHEASTERN REGION

July 23 - July 27

Location: Indiana University of Pennsylvania  
Pennsylvania Center for the Study of Labor Relations  
Indiana, Pennsylvania

Coordinator: Erica Bronstein, 508-999-8007

States Include: Connecticut, Delaware, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, Vermont

Cost: Double - \$215 per person, Single - \$225, childcare available

### SOUTHERN REGION

July 16 - July 20

Location: University of Alabama at Birmingham  
Center for Labor Education and Research  
Birmingham, Alabama

Coordinator: Jill Kriesky, 205-934-2101

States Include: Alabama, Arkansas, D.C., Florida, Georgia, Kentucky, Louisiana, Maryland, Mississippi, North Carolina, South Carolina, Tennessee, Texas, Virginia, West Virginia, Oklahoma

Cost: Double - \$335





**PRESS RELEASE**

**SUMMER SCHOOL FOR UNION WOMEN**

As we move into the 1990s, women are becoming an increasingly larger and more important percentage of the permanent workforce and of union membership. The Summer Schools for Union Women, which are sponsored by the University and College Labor Education Association in cooperation with the Department of Education of the AFL-CIO, are designed to educate union women on the issues of importance to the labor movement and to promote the active involvement of women in union organizations.

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We would appreciate any assistance you can offer in publicizing the schools and in recruiting local union women from your area to attend. In addition to the 1990 Schedules, we have attached a press release for your use. Promotional materials on the regional school in your area will be sent to you shortly.

Again, thank you for your assistance.

(See the attached page for details on the location,  
cost and contact person for each of the four schools.)



Shawmut Design & Construction  
173 B Norfolk Avenue  
Boston, Massachusetts 02119  
(617) 427-4700  
FAX (617) 427-1694

C



April 6, 1990

Mr. Arthur R. Osborn, President  
Massachusetts/AFL-CIO  
8 Beacon Street  
Boston, MA 02108

Dear Arthur:

It was a pleasure speaking with you the other day and I want to thank you for contacting William Tutt on our behalf. I truly appreciate your help!

All of us at Shawmut have very much appreciated and enjoyed the support of the AFL-CIO as well as the Boston Building Trades and feel that you all have played an integral part in our success as a union general contractor. Our relationship has been a very rewarding one and I look forward to it continuing.

If I can be of any assistance to you in the future, please do not hesitate to contact me. Thanks again for your assistance.

Sincerely,

A handwritten signature in black ink, appearing to read "James Ansara".

James Ansara  
President

JA:dlc

cc: Andrew Silins

cc: L. Purcell  
L. S. Regio

Member





**New York State  
AFL-CIO**

48 East 21st Street - 12th Floor  
New York, N.Y. 10010  
(212) 777-6040

100 South Swan Street  
Albany, N.Y. 12210-1939  
(518) 436-8516



**EDWARD J. CLEARY**  
President

**PAUL F. COLE**  
Secretary-Treasurer

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ARTHUR MOORE  
JACK L. CAFFEY  
SONNY HALL  
JAMES J. MCGOWAN  
MIKE FITZPATRICK



April 5, 1990

Mr. Arthur R. Osborn, President  
Massachusetts AFL-CIO  
8 Beacon Street  
3rd Floor  
Boston, Massachusetts 02108

Dear Brother Osborn:

I would like to take this opportunity to thank you for your efforts on behalf of the employees at the Daily News.

Because of your diligence, the Tribune Company, owner of the Daily News announced the cancellation of the Congressional reception which was to be held in Washington, on April 2, 1990.

For your information, I am enclosing a press release from the Kamber Group, public relations firm representing the Allied Printing Trades Council announcing the cancellation of the reception.

Fraternally,

Edward J. Cleary  
President

EJC:cag  
opeiu/153  
encl.







# NEWS RELEASE

THE  
KAMBER  
GROUP

1920 L Street, NW • Suite 700

Washington, DC • 20036

(202) 223-8700

30 East 29th Street • Suite 505

New York, NY • 10016

(212) 679-4540

\*\*\*FOR IMMEDIATE RELEASE\*\*\*

Contact: Deborah H. Friedman  
Richard A. Weiss  
(212) 679-4540

## UNION UNITY THWARTS TRIBUNE'S CONGRESSIONAL RECEPTION

March 29, 1990, New York City.....

In a rousing victory for labor, the Tribune Company, the owner of the New York Daily News, announced the cancellation of a Congressional reception scheduled for Monday, April 2, 1990.

A jubilant Allied Printing Trades Council President George E. McDonald thanked AFL-CIO National President Lane Kirkland, New York AFL-CIO President Edward Cleary, Communications Workers of America President Morton Bahr, Newspaper Guild President Charles B. Dale and Graphic Communications Union President James J. Norton, among many brothers and sisters across the country, for rallying behind the unions working for the Daily News.

"It just goes to show what union solidarity can do," McDonald said. "Jim Hoge and the Tribune Company may be Goliaths. But when labor is united, we win."

McDonald said the Tribune Company called off its arm-twisting party for Congress when it heard that thousands of union members from across the country were planning to picket the reception. In addition, due to the persuasive arguments of labor representatives, several state congressional delegations, including New York, Virginia and Florida, voted not to attend.

"I'd like to thank Ed Cleary for convincing the New York delegation not to go to that reception," McDonald said. "Because of union solidarity in states like Florida and Virginia, their congressional delegations didn't want to go, either."

Commenting on the Tribune Company decision to cancel, McDonald said, "they didn't want to look silly throwing a party where nobody showed."



C

HARVARD UNIVERSITY  
TRADE UNION PROGRAM

DR. ELAINE BERNARD  
*Executive Director*

17 DUNSTER STREET  
SUITE 205  
CAMBRIDGE, MA 02138  
(617) 495-9265

April 2, 1990

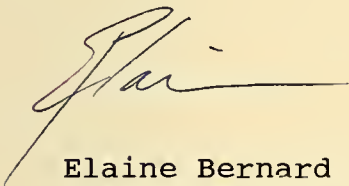
Arthur Osborn  
President  
Massachusetts/AFL-CIO  
8 Beacon Street,  
Boston, MA 02108

Dear Arthur:

This is just a brief note to thank you for attending the graduation of the 1990 Harvard Trade Union Program. Also, on behalf of the faculty, staff and participants of the trade union program, we would like to thank you for your presentation in February and for hosting a social for the TUPs at the Ironworkers' Hall. I hope in future years that we will be able to continue to increase and improve our relationship with the Mass. AFL/CIO.

As you know, we've set the dates for next years program and are busy recruiting the 1991 class. I believe I've already sent you some information on the upcoming program, and some brochures. Please call our office if we can be of any assistance. Thank you again for all your assistance and support.

In Solidarity,



Elaine Bernard  
Executive Director



C



William H. Fonvielle  
*Chairman*

Samuel Leiken  
*President*

April 10, 1990

Mr. Arthur Osborn  
President  
Massachusetts AFL-CIO  
8 Beacon Street  
Boston, MA 02108

Dear Arthur:

Thank you very much for your letter endorsing our efforts to create the New England Product Development Partnership.

Despite the pall that currently hangs over the financial markets, we are optimistic that our plan eventually will find a warm reception among sophisticated investors.

As always, you and the Massachusetts State AFL-CIO are among the first to recognize initiatives that offer a potential benefit to working people.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Sam', is written over the typed name 'Samuel Leiken'.

Samuel Leiken

53/94

1994

1994

1994

1994

1



NICHOLAS MAVROULES  
6TH DISTRICT, MASSACHUSETTS

COMMITTEES:  
ARMED SERVICES  
SMALL BUSINESS  
SELECT COMMITTEE ON  
INTELLIGENCE

CHAIRMAN:  
ARMED SERVICES SUBCOMMITTEE ON  
INVESTIGATIONS

WASHINGTON OFFICE:  
2432 RAYBURN HOUSE OFFICE BUILDING  
WASHINGTON, DC 20515  
(202) 225-8020

Congress of the United States  
House of Representatives  
Washington, DC 20515

DISTRICT OFFICES:  
70 WASHINGTON STREET  
SALEM, MA 01970  
(508) 745-5800

140 UNION STREET  
LYNN, MA 01902  
(617) 599-7105

10 WELCOME STREET  
HAVERHILL, MA 01830  
(508) 372-3461

TOLL FREE WITHIN  
MASSACHUSETTS  
(800) 272-6730

March 27, 1990

Mr. Arthur R. Osborn  
President  
Massachusetts AFL-CIO  
8 Beacon Street  
Boston, MA 02108

Dear Mr. Osborn:

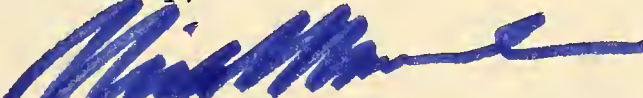
Thank you for writing to me regarding the establishment of a housing trust fund for Boston hotel workers. I greatly appreciate knowing of your support for this important measure.

You may be interested to know that in September 1989 I met with members of Local 26 and pledged my support and interest in working with Senator Kennedy to secure passage of a housing trust fund bill during the 101st Congress. On January 5 I wrote to Rep. William Clay, Chairman of the Subcommittee on Labor-Management Relations, urging prompt and favorable consideration of a House companion bill to S. 1949. The Massachusetts delegation also sent a letter on February 7 to Rep. Clay reaffirming our strong commitment to the establishment of a housing trust fund.

On February 22 I joined Rep. Clay as an original cosponsor of H.R. 4073, legislation identical to S. 1949 that would amend the Taft-Hartly Act to provide financial assistance for employee housing. On March 28 the House Education and Labor Committee favorably reported out H.R. 4073 and hopes to have the bill on the Floor in early April. As H.R. 4073 moves through the legislative process, you may be assured my continued strong support for the establishment of a housing trust fund that would assist Local 26 employees and others in securing affordable housing.

Please keep in touch on any other issues of concern to you and your membership.

Sincerely,



Nicholas Mavroules  
Member of Congress

NM/djm



RICHARD E. NEAL  
SECOND DISTRICT, MASSACHUSETTS

COMMITTEE ON SMALL  
BUSINESS

SUBCOMMITTEE ON  
PROCUREMENT, TOURISM AND  
RURAL DEVELOPMENT

SUBCOMMITTEE ON  
ANTITRUST IMPACT OF  
DEREGULATION AND  
PRIVATIZATION

**Congress of the United States**  
**House of Representatives**  
Washington, D.C.  
March 30, 1990

COMMITTEES:  
COMMITTEE ON BANKING  
FINANCE AND URBAN  
AFFAIRS

SUBCOMMITTEE ON  
HOUSING AND COMMUNITY  
DEVELOPMENT

SUBCOMMITTEE ON  
GENERAL OVERSIGHT  
AND INVESTIGATIONS

SUBCOMMITTEE ON  
ECONOMIC STABILIZATION

Mr. Arthur R. Osborn  
President  
Mass. AFL-CIO  
8 Beacon Street  
Boston, MA 02108

Dear Mr. Osborn:

Thank you for your recent letter concerning S.1949, which would amend the 1947 Labor-Management Relations Act to allow for the establishment of housing trust funds to provide for financial assistance for employee housing.

This bill, sponsored by Senator Kennedy, was reported favorably by the Senate Committee on Labor and Human Resources last year and on November 22, 1989, it was approved by the full Senate on a voice vote. This measure is now awaiting action by the House Committee on Education and Labor.

I agree with your view that this measure, if approved, would provide needed assistance for workers seeking decent housing. It is also true, as you note, that this housing trust fund can be established without cost to the federal government. For these reasons, I intend to support this amendment to the Labor-Management Act when it comes before the House of Representatives.

Sincerely,



RICHARD E. NEAL  
Member of Congress

REN:mab



Congress  
of the  
United States  
House of Representatives

BRIAN DONNELLY  
MASSACHUSETTS  
ELEVENTH DISTRICT



March 28, 1990

Arthur Osborn  
Massachusetts/Afl-Cio  
8 Beacon Street  
Boston, MA 02108

Dear Arthur:

Thank you for letting me know of your support for S. 1949, legislation adopted by the Senate which would amend the Labor Management Relations Act to allow for the creation of housing trust funds as part of collective bargaining agreements.

I share your views. The trust fund proposal is an important way to address the problem of providing affordable housing. I am also aware of the need for immediate action by Congress in enacting this legislation. I am an original co-sponsor of companion legislation to S. 1949 introduced in the House by Representative William Clay, Chairman of the House Subcommittee on Labor-Management Relations. I have also written a letter to Mr. Clay urging his committee's speedy consideration of this legislation.

Be assured that I will work hard to secure passage of S. 1949 by the House.

With warm regards

Sincerely,

A stylized handwritten signature of Brian Donnelly in dark ink.

BRIAN DONNELLY  
Member of Congress

BD/kch







COPY  
FOR  
JIM BOND

COPY FOR APRIL MEETING

March 22, 1990

Aurthur Osborn  
President  
Massachusetts AFL-CIO  
8 Beacon St., 3rd Floor  
Boston, MA 02108

Dear Mr. Osborn:

I appreciated the opportunity to visit with you on Monday regarding the Farmers Union's interest in providing organizing assistance to family farmers in Massachusetts.

It was evident in my conversations with you and other key leaders throughout the state that Massachusetts is beset with some serious economic problems. The most serious problem, however, appears to be the lack of leadership from the legislature and other elected officials.

This situation seems to have particular ramifications for those organizations in the progressive arena.

You mentioned during our meeting that the proposed ballot proposition regarding a tax rollback is a primary concern for the AFL-CIO. But the ramifications of this initiative would be deeply felt in the rural sector as well. The people with whom I visited in rural Massachusetts are deeply concerned about the prospects of layoffs of teachers, police and firefighters, as well as a sharp reduction in funding for the state Department of Agriculture.

Likewise, everyone in Massachusetts stands to benefit by programs which promote agriculture as an important part of a balanced economy in the state.

I was encouraged by the interest expressed by farmers, elected leaders and others in the potential for developing a Farmers Union presence in the Northeast. During the coming weeks, we will be analyzing the resources which will be needed to develop a viable grassroots organization in the region. Our decision to proceed will be based on the results of that analysis.

I will keep you posted as we move forward with this process.

The Farmers Union and the AFL-CIO share a common agenda. Working together, we can advance the interests of working people and farmers throughout the state.

Thanks again for taking the time to meet with me. I look forward to working with you in the future.

Sincerely,

Dave Carter  
Secretary



**New York State  
AFL-CIO**

48 East 21st Street - 12th Floor  
New York, N.Y. 10010  
(212) 777-6040

100 South Swan Street  
Albany, N.Y. 12210-1939  
(518) 436-8516



**EDWARD J. CLEARY**  
President

**PAUL F. COLE**  
Secretary-Treasurer

**VICE PRESIDENTS**

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DONALD J. FUNK  
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WALTER J. BUTLER  
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MICHAEL GOODWIN  
ARTHUR MOORE  
JACK L. CAFFEY  
SONNY HALL  
JAMES J. McGOWAN  
MIKE FITZPATRICK

*Please  
send similar  
to Cong + U.S.  
Senate From MASS*  
March 23, 1990

Massachusetts AFL-CIO  
Arthur R. Osborn  
President  
8 Beacon Street  
3rd Floor  
Boston, Massachusetts 02108

Dear Brother Osborn:

The union members employed by the Daily News, New York City's largest newspaper, are fighting for their survival in an anti-union contract campaign orchestrated by News parent, the multimillion dollar media conglomerate, the Tribune Company.

In recent years, the Tribune Company has developed into one of the most virulent anti-union companies in the media business. As you probably know, the Tribune owns a newspaper, radio or television station in your region.

I have attached a copy of the letter I wrote to the New York Congressional delegation urging that New York's elected officials and their staff refuse to participate in a Tribune Company reception to be hosted by News publisher James Hoge on April 2, at the Library of Congress, in Washington, D.C.

May I suggest that you write a similar letter or call the members of your state's Congressional delegation?

Let's leave the Tribune Company executives with no arms to twist but their own.

In Solidarity,

Edward J. Cleary  
President

EJC:cag  
opeiu/153  
enclosure





**New York State**  
**AFL-CIO**

48 East 21st Street - 12th Floor  
New York, N.Y. 10010  
(212) 777-8040

100 South Swan Street  
Albany, N.Y. 12210-1030  
(518) 436-8516



**EDWARD J. CLEARY**  
President

**PAUL F. COLE**  
Secretary-Treasurer

**VICE PRESIDENTS**

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JOHN BROWN  
JOHN BROWN  
VITO PETA  
BARBARA FELDMAN  
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JACK BROWN  
THOMAS J. CLARK  
JOHN BROWN  
THOMAS S. MACKLIN

GEORGE J. STONE  
JOHN J. TOLANCO  
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JOHN J. TOLANCO

March 22, 1990

*d entire delegation*  
The Honorable Robert J. Mrazek  
United States House of Representatives  
Cannon Office Building - Room 306  
Washington, D.C. 20515-3203

Dear Congressman Mrazek:

As you know, the 3,500 unionized employees of the Daily News are engaged in a struggle for their survival in bitter contract negotiations with the Tribune Company, which has mounted an armed force of strikebreakers and replacement workers in New York ready to lockout union workers while demanding that they accept sweeping cutbacks.

The Daily News is using the full artillery of union-busting tactics, including shipping in replacement workers and picket-busting strong men from out of town, placing armed guards on the grounds of the printing plants, and running a daily smear campaign against the unions and their members who have served the News for decades.

On Monday, April 2nd, the Tribune Company, owners of the Daily News, is hosting a reception in the Montpelier Room at the Library of Congress. As a show of solidarity with the besieged workers of the Daily News — and all the working people of the State — we are asking that you and your staff refrain from participating in the reception. We would suggest that you also send a note to publisher James Hoge explaining your reasons for not attending.

It is a gesture that will be appreciated by the working people of the News and their families.

In solidarity,

*Edward J. Cleary*  
Edward J. Cleary  
President

EJC/sb  
opeiu-153











NATIONAL ASSOCIATION OF GOVERNMENT EMPLOYEES

AFFILIATED WITH SERVICE EMPLOYEES INTERNATIONAL UNION, AFL/CIO

285 DORCHESTER AVENUE, BOSTON, MASSACHUSETTS 02127

617/268-5002

March 29, 1990

Mr. John McKeon  
Director  
Office of Employee Relations  
One Ashburton Place  
Boston, MA 02108

Dear Mr. McKeon:

Our office has been advised that the Group Insurance Commission of the Commonwealth will be entertaining on its agenda for March 30 a proposal to discontinue a certain HMO option which has been the choice of health coverage for 7,500 state employees in the central region of the Commonwealth.

Our organization has advised each of the GIC members in writing of our opposition to any diminution of benefits or options to our members. We have also advised them of our intent to seek judicial relief for any damage which our members experience through this diminution of options.

In accordance with applicable law, we are hereby notifying your office that we demand to bargain with you over the ~~impact of~~ <sup>entire issue concerning</sup> this decision should the Commission vote to adopt the proposal before it. This demand is made on behalf of bargaining units 1, 3, and 6.

Your attention to this matter is appreciated. Attorney Donna Buckley of our staff will be handling this issue for the NAGE, as well as the Presidents of the affected units.

Very truly yours,

Kenneth T. Lyons  
National President





# NATIONAL ASSOCIATION OF GOVERNMENT EMPLOYEES

AFFILIATED WITH SERVICE EMPLOYEES INTERNATIONAL UNION, AFL/CIO

285 DORCHESTER AVENUE, BOSTON, MASSACHUSETTS 02127

617/268-5002

MARCH 29, 1990

Mr. John P. Hawley, Jr.  
Group Insurance Commission  
19 Staniford St.  
Boston, MA 02114

Dear Commissioner:

It is my understanding that the Group Insurance Commission will have before it for consideration on March 30 a staff recommendation that would severely curtail the medical plan options offered state employees, particularly those who reside in the central region.

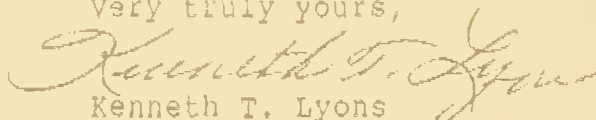
Please be advised that the NAGE firmly opposes any curtailment of services or options to our members.

Should the Commission vote to adopt the staff recommendations, NAGE is prepared to seek injunctive relief in a court of competent jurisdiction to stop any limitation on the menu of services which our members enjoy. If and when any of our members suffers a financial hardship as a result of this change, NAGE will institute suit against the Commission and its members individually to seek redress for this damage.

Please also be advised that NAGE is reviewing the circumstances surrounding the cessation of "stop-loss" coverage within the GIC, and should our investigation lead us to a conclusion that our members were damaged due to negligence, misfeasance, or malfeasance on the part of the Commission and all or some of its members or staff, we will also seek relief for these damages against the GIC and those members whose conduct warrants individually.

NAGE urges the Commission to exercise extreme caution before it takes any action to limit the benefits of our members, by instituting the unilateral change. We remain available to discuss this matter with you as it impacts upon our members.

Very truly yours,

  
Kenneth T. Lyons  
National President





130 HUYSHOPE AVE., HARTFORD, CT. 06106  
1570 WESTMINSTER STREET, PROVIDENCE, R.I. 02909  
1453 DORCHESTER AVENUE, DORCHESTER, MA. 02122

(203) 549-1199  
(401) 273-8140  
(617) 436-9911

C

March 26, 1990

Arthur R. Osborn, President  
Massachusetts, AFL-CIO  
8 Beacon Street  
Boston, MA 02108

Dear Brother Osborn:

Thank you very much for sending the March 23rd letter to Governor Dukakis requesting an audit of Genesis' Nursing homes. We deeply appreciate your support in this matter.

Enclosed please find a newspaper clipping from the Springfield Paper reporting on a rally we held March 24th in Agawam, Massachusetts.

We will keep you posted.

In Solidarity,

John Fussell  
Vice President

cc: Joe Buckley  
SEIU Regional Director  
2nd Floor  
145 Tremont Street  
Boston, MA 02111





Denise Stephenson  
728-1200

## *Locked out Conn. strikers seek support in Agawam*

By DENISE STEPHENSON

AGAWAM — Locked-out nursing home workers from Kimberly Hall Nursing Home in Windsor, Conn., rallied yesterday, calling for the public not to place their elderly in homes owned by Genesis Health Ventures.

The strikers, totaling about 150, picketed and chanted slogans, also hoped they could sway non-union health care workers at Heritage Hall here from crossing their picket line, said John Fussell, vice president of 1199 New England Health Care Employees Union.

Heritage Hall here, and Kendall Commons and Chapin Centers nursing homes in Springfield, are all owned by Genesis Health Ventures.

Fussell said he and the striking nurses aids, house keepers, dietary specialists, laundry

personnel and those in patient recreation were also trying to garner public support by handing out flyers in Agawam and Springfield shopping centers.

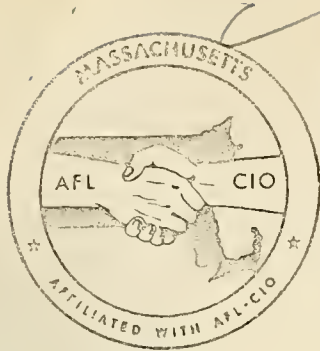
Fussell said low wages, the high cost of medical insurance and poor benefits have led to the five-week strike.

Genesis officials could not be reached for comment.

According to Joanne Boucher, a striking cook and dietary aid at Kimberly Hall, "We lose 30 employees per month," which translates to one employee leaving the job per day.

Fussell added that Genesis Health Ventures, which also owns nursing homes in Pennsylvania, Maryland, New Jersey, Virginia and Delaware, have turned down the union's offer to return to work under the old contract and continue negotiations.





# MASSACHUSETTS/AFL-CIO

*Voice of Organized Labor 400,000 Strong*

March 28, 1990

PRESIDENT  
ARTHUR R. OSBORN

EXECUTIVE VICE PRESIDENTS  
JOSEPH M. LYDON  
JOSEPH C. FAHERTY  
JAMES FARMER

SECRETARY-TREASURER  
ROBERT J. HAYNES

VICE PRESIDENTS  
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TONY ROMANO  
JOHN F. SIMMONS  
CHARLES E. THOMPSON  
BARNEY WALSH  
MANNY WILLIAMS

Dolores L. Mitchell, Executive Director  
Group Insurance Commission  
Charles F. Hurley Building - 4th Floor  
Boston, Ma. 02114

Dear Ms. Mitchell:

We are contacting you on behalf of 18,000 families covered by Central Massachusetts Health Care, Inc. The Unions representing these public sector workers have informed me that the GIC is considering a recommendation by you to terminate CMHC's Contract. The Massachusetts AFL-CIO strongly opposes that recommendation.

There is no doubt that rising health care costs are an issue every employer, including the Commonwealth must face. Organized Labor has been the most consistent voice in bringing this issue to the forefront of debate. We have a clear and in-depth understanding of all aspects of this issue.

From the material we've reviewed, it appears changing from CMHC to John Hancock offers no savings to the State. It could, in fact cost the employees more money out-of-pocket at a time when pay raises are unlikely. Further, the disruption and inconvenience to working families caused by the termination of CMHC by itself, is enough to oppose the recommendation. The lack of financial cost benefit to state government simply strengthens a strong case against termination. Finally, CMHC maintains it has not

MASSACHUSETTS / AFL-CIO

8 BEACON STREET

BOSTON, MA 02108

• TELEPHONE 617 / 227-8260

• FAX 617 / 227-2010



received details of the problems GIC has with the plan.

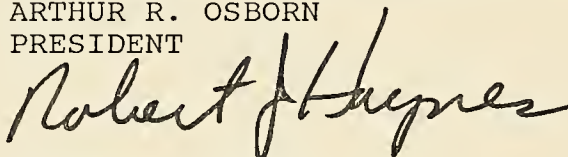
We urge you, in the strongest possible terms, to reject the CMHC termination recommendation. Further, to meet with CMHC management and attempt to settle any outstanding issues.

Thank you for your consideration of our position.

Sincerely,

A handwritten signature in dark ink, appearing to read "Arthur R. Osborn", with a long horizontal flourish extending to the right.

ARTHUR R. OSBORN  
PRESIDENT

A handwritten signature in dark ink, appearing to read "Robert J. Haynes", with a long horizontal flourish extending to the right.

ROBERT J. HAYNES  
SECRETARY-TREASURER

cc: M. Dukakis, Governor  
P. Eustace, Secretary of Labor  
E. Lashman, Secretary of Administration and Finance  
Members of the Group Insurance Commission

opeiu-6  
afl-cio



# Stan Rosenberg

Box 228 Amherst, MA 01004  
413/253-3556

March 28, 1990

Arthur Osborn  
Massachusetts AFL-CIO  
8 Beacon Street, 3rd Floor  
Boston, MA 02108

Dear Mr. Osborn,

Thank you very much for your generous contribution to my re-election campaign. I appreciate your support.

Democratic legislators have been told we will all have opponents this year. In Amherst, I have heard reports that a Republican challenger is preparing to run against me. Your contribution gives a significant boost to our effort.

Again, thank you very much.

Sincerely,

  
STAN ROSENBERG

State Representative



This is recycled paper



89%







**University of Massachusetts**

Department of Medicine  
University of Massachusetts Medical Center  
55 Lake Avenue North  
Worcester, MA 01655  
(508) 856-2898  
FAX: (508) 856-6781

Preventive and Behavioral Medicine  
Glorian Sorensen, Ph.D., M.P.H.  
Assistant Professor of Medicine

March 27, 1990

Mr. Arthur Osborn, President  
Massachusetts AFL-CIO  
8 Beacon Street  
Boston, MA 02108

Dear Mr. Osborn:

I am writing to thank you for endorsing the WellWorks Project, a worksite-based cancer prevention project. As you know, this project funded by the National Cancer Institute is one of the first federally funded studies to reduce cancer risk by combining efforts aimed at smoking, nutrition, and occupational health. Union support of our efforts is critical if this program is to be a success; we are delighted to have your support.

We are now contacting companies about participating in this study. We also plan to speak with union representatives of participating companies at this early phase of the project. I understand the AFL-CIO would be able to provide us with a list of unions that are likely to be representing workers in participating worksites. We are recruiting companies meeting the following eligibility criteria:

- are located in the eastern and central half of the state;
- employ between 300 and 2500 people;
- have a relatively low turnover rate, i.e., no more than about 30% per year; and
- use a known or suspected cancer causing agent in some aspect of production.

We are including companies working with an occupational carcinogen because of our plans to include an occupational health component; for this reason, we are focusing especially on the following industries: Dyeing and finishing textiles; apparel; printing; lithograph; chemicals; metals; adhesives and sealants; chemical preparation; industrial inorganic chemicals; electroplating; polishing; anodizing; industrial instruments for measurement; radio, t.v. transmitting, and detection equipment; semiconductors and related devices; and electronic components.

We hope to be in contact with the Health and Safety Committee of the AFL-CIO for further assistance in developing this program. Again, thank you for your assistance and support.

Sincerely,

Glorian Sorensen  
Principal Investigator

cc: John Laughlin  
Robert Spinney



C

March 20, 1990

Dear Friend,

We invite you to join us in helping reshape national budget priorities. We think it is outrageous to spend nearly \$300 billion on the military when peace is breaking out and when we have so many needs at home.

We are forming a Coalition for New Budget Priorities which shares three goals:

- 1) Cut the military budget by at least 10% to \$270 billion;
- 2) Plan for a shift from military to civilian spending; and
- 3) Spend the money on needs here at home such as education, environment, housing, health care and other critical programs.

We believe it is time for bold, new leadership in the state and the nation. We want to change the federal budget to reflect the true needs and opportunities of the 1990's.

Our first activity will be a rally on Tax Day, Tuesday, April 17th from 11:30 - 1:30. We will gather at the State House at 11:30, and march to a noon rally at the Federal Building, to dramatize the connection between state budget problems and federal military spending.

We invite your participation in two ways. First, please endorse the Coalition for New Budget Priorities, organizationally and personally. We have enclosed a statement of purpose for your review. Second, please mobilize people for the April 17th rally. Enclosed is a flyer about April 17th: please circulate through your network, including your mailing list and newsletter if appropriate. Talk about with people as you go about your work.

We believe a united voice is needed to shift government priorities. We hope our message will help create a context to break through the current malaise around the state and federal budget situation.

The next coalition meetings will be on Thursday, March 29, and Wednesday, April 11, both at 5:30 p.m. at One Ashburton Place, the McCormack Building, Room 1712, across from the State House.

Please join us.

Michael J. Connolly  
Secretary of State

Representative Mary Jane Gibson

Robert Coard  
Director, ABCD

Gus Newport, Director  
Dudley Street Initiative

Representative Barbara Hildt

Deborah Weinstein, Director  
Mass Human Services Coalition





# PEACE BREAKS OUT!

## Tax Day Rally to claim Peace Dividend

Restore Federal funds for Education, Environment,  
Housing, Health care, Day Care, and other needs.

**Tuesday, April 17, 1990      11:30-1:30**

11:30 - **Gather** at State House, **March** to Federal Building  
12:00 - **Rally** at JFK Federal Building, Government Center  
Please join visits to Congressional offices after the rally.

- The Berlin Wall has fallen, so why is each Massachusetts taxpayer spending \$1600 a year to support U.S. forces in Europe ? Bring the troops home!
- The cost of a single Stealth bomber would wipe out the state's deficit. And the U.S. Air Force is planning to build 132 Stealth bombers!
- In the past eight years, Massachusetts lost \$4.3 billion in federal funds.

### Join us!

#### *Sponsors:*

*Coalition for the Homeless, Rosanne Bacon, /Mass Teachers Asso., Andrea Ayvazian/Communitas, Virginia Burns/MSPCC\*, Rep. David Cohen, Secretary of State Michael J. Connolly, Bob Coard, Dtr/Action for Boston Community Development\*, Rep. David Cohen, Mass Affordable Housing Alliance, Mike Fogelberg/Mass. Tenant's Organization\*, Rep. Mary Jane Gibson, Rep. Barbara Hildt, Eleanor M. LeCain/Women's Peace Initiative, Mass Asso of Day Care Agencies, Mass Child Welfare League, Mass Council of Human Service Providers, Mass. SANE/Freeze, Greg McGregor, Gus Newport/Dudley Street Initiative\*, Beth Nicholson, Pres/Save the Harbor, Save the Bay\*, Pam Nourse,Dtr./Mass. Choice\*, Old South Church in Boston, Older Women's League, Councilor Rosaria Salerno, Social Workers for Peace/Mass NASW, Kate Villers/Families United for Senior Action\*, Central MA PSR, Deborah Weinstein/ Mass. Human Services Coalition\*, Cambridge Mayor Alice Wolf (Bold means organizational endorsement, \*affiliations for identification only)*

### Massachusetts Coalition for New Budget Priorities

For More Information call: Andreae 969-7123, Susan 868-8421 or Kevin 354-2169





# Coalition for New Budget Priorities

## Statement of Purpose

We believe it is time to reshape US national budget priorities to reflect the opportunities and needs of the 1990's. We recognize it is unwise to spend nearly \$300 billion on the military given changes in the world scene and given our needs at home.

**Members of this coalition agree on a three point program:**

- 1) Cut the military budget by at least 10% this year to \$270 billion;**
- 2) Plan for a shift from military to civilian spending to strengthen the economy and to prevent worker dislocation and underemployment; and**
- 3) Spend the money on needs here at home such as education, environment, housing, health care, transportation, day care, and other critical services.**

Over the past 8 years, Massachusetts lost \$4.3 billion in federal funding: that money was used instead for a massive military build up. State government picked up the tab from the federal cutbacks, buffering the impact of federal cuts. Those extra expenditures and lost federal revenues contribute to the current state deficit of about \$700 million.

New life, hope, and freedom are springing up around the world, making it easier to restore federal funds for critical programs. It is time to ask what we are defending ourselves against, and how that can best be done. It is time to redefine the US role in the world, and to rethink priorities.

We recognize that in today's world, military expenditures do not ensure either true security or a healthy economy. Investing resources in people and in civilian production is more wise for the future of our nation.

We believe that coming together across issue areas will enhance our effectiveness in achieving our common goals.

As a coalition, we will initiate a variety of activities to advance the three point program above. We invite all organizations and individuals in Massachusetts to join us in reshaping the federal budget to reflect our true needs and values.

For more information, call Andreae at 969-7123 or Susan at 868-8421

Coalition for New Budget Priorities, 40 Columbus, Newton, MA 02161



GIRO J. CARDINAL  
President

8 Beacon St., Rm. 47  
Boston, MA. 02108

FRANCIS J. TOLAND  
Executive Vice-President

WILLIAM CORLEY  
Secretary-Treasurer

NORFOLK COUNTY MASSACHUSETTS  
LABOR COUNCIL, AFL-CIO  
MEETINGS 4TH MONDAY



*Vice Presidents*  
GEORGE O'KANE  
DANIEL TOLAND  
CLEMENT DURANT  
MARGARET WILSON  
CHARLES COLBY  
WILLIAM WALKER  
RICHARD POST

*Trustees*  
ARTHUR DURAND  
THOMAS CHIRILLIO  
RICHARD WILSON

*Sergeant-At-Arms*  
LEONARD DERBYSHIRE

DATE: March 26, 1990  
TIME: 7:00 PM Shipbuilders Hall  
480 Quincy Avenue, Quincy, MA  
RE: March Membership Meeting

*Recording Secretary*  
RICHARD J. O'NEILL

Regular order of business.

Friday, April 27, 1990 is worker memorial day please make every effort to support Mass AFL-CIO activities. For more information contact John Laughlin at (617) 227-8260.

If your local union has not received its per capital notice please contact Secretary Treasure Dan Toland at (617) 328-9609 to check your mailing address.

In order to fully participate in COPE activities the Norfolk country CLC COPE committee is seeking contributions. Please make your check out to the Norfolk County CLC COPE Committee. Any amount will be helpful.

In Solidarity

Giro J. Cardinal  
President

BE UNION ★ BUY AMERICAN



SPECIAL NOTICE

NATION WIDE RALLY FOR STRIKING WORKERS  
AGAINST GREYHOUND BUS LINES

TIME; 12:00 NOON


DATE; Friday, March 30, 1990

PLACE; GREY HOUND TERMINAL

BOSTON, PARK SQUARE

PLEASE MAKE EVERY EFFORT TO ATTEND THIS MOST IMPORTANT RALLY  
TO SHOW OUR SUPPORT AND SOLIDARITY FOR THE GREY HOUND  
STRIKERS.

FOR MORE INFORMATION CALL RITCHIE ROGERS AT 227 -8260





NORFOLK COUNTY MASS  
LABOR COUNCIL, AFL-CIO  
8 Beacon St.  
Boston, MA 02108



Arthur R. Osborn  
Massachusetts/ AFL-CIO  
8 Beacon Street  
Boston, MA 02108

C + cc  
+ Marty

**M E M O R A N D U M**

**To: Maureen Garde & Charles Baker**  
**From: Jim Shaw**  
**Date: March 21, 1990**  
**Re: Special Senate Election, Fifth Middlesex**

---

As you know, the Republican Party has already begun to funnel resources into Representative Hicks' campaign. They have announced that the Special Election will serve as a "barometer" for what is to be expected in the fall of 1990.

In addition, the Town of Chelmsford will be holding their local elections on May 1st and a general override of Proposition 2 1/2 will be included on the ballot. Given that Chelmsford is historically very conservative and large numbers of voters are expected to turnout to stop the override, the Democratic nominee is going to need a tremendous amount of external support to offset the Republican advantage.

The Massachusetts AFL/CIO has committed to support the Democratic nominee and has acknowledged their willingness to expend a considerable amount of time, money and energy to urge members and their families to vote in the special election.

The Democratic Party can be most effective in the following areas:

- Direct Mail
- Phone Banking
- Institutional Party Support
- Anti-Hicks Campaign
- Fundraiser at Party Headquarters

With approximately three and a half weeks in the general election, the nominee will have limited time to raise the necessary funds in order to execute a district wide mailing to voters. Therefore, it may be incumbent upon the Democratic Party to absorb the cost of at least one district-wide mailing.

The labor unions have historically been helpful in the area of phone banking. However, the unions may have to occupy their own phones in an effort to move their members to the polls. It may be necessary to identify other phone banks. The Party could help to identify a few law offices which would allow us to use their telephones.



The Democratic Party could also be helpful with organizing support from prominent Democrats who can provide bodies, visit the district and make a small donations from the committee treasuries. You may want to consider hosting a reception for the nominee at party headquarters.

More immediately, the party can begin to research and disseminate anti-Hicks information. Here, you can begin to discredit her, making her more vulnerable in the General Election.

This election will be widely watched and could effect the direction of the media with regards to the 1990 elections. The Democrats can win only if all available resources are tapped and if the Massachusetts Democratic Party takes an active role in the General Election.

cc: Arthur Osborn  
Richard Rogers



Book it  
give me  
a copy

SUPREME JUDICIAL COURT  
BOSTON, MASSACHUSETTS 02108

PAUL J. LIACOS  
CHIEF JUSTICE

March 15, 1990

Arthur R. Osborn, President  
Massachusetts AFL-CIO  
Eight Beacon Street  
Boston, MA 02108

Dear Mr. Osborn:

I am happy to notify you formally of your appointment to the Chief Justice's Commission on the Future of the Courts in Massachusetts. Please accept my thanks for your willingness to join me in this important endeavor. I commend you for your service to the judiciary and to the citizens of the Commonwealth. I look forward to your assistance and advice as we work together to prepare our judicial system for the challenges of the twenty-first century.

Please save the morning of May 1st for the first meeting of the Commission. We will send you an agenda and materials a week or two prior to the meeting. Should you have any questions, please call Maureen McGee, my Executive Assistant, at (617) 725-8003 or 725-8010.

Thank you again. I look forward to seeing you May 1st.

Sincerely,

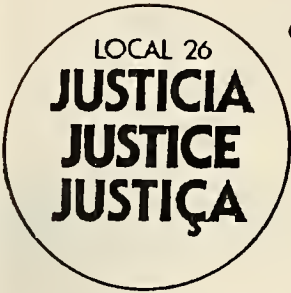


Paul J. Liacos  
Chief Justice

PJL/ccm



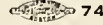




**LOCAL 26**

**Hotel Employees Restaurant Employees  
International Union AFL-CIO**

58 Berkeley St., Boston, Massachusetts 02116  
Telephone (617) 423-3335



*President-Business Manager*  
Domenic M. Bozzotto

March 20, 1990

*Financial Secretary-Treasurer*  
Paul V. Lanni

*Vice President*  
Janice Loux

*Recording Secretary*  
Earlean Walker

*Chaplain*  
Frank Hernandez

*Trustees*  
Olivette Kilroy  
Dorothy Thomas  
Jerry Works

*Executive Board*  
Nicholas Cosmopoulos  
Elaine Burke  
Lillie Bryant  
Paul Flynn  
Al Silvestri  
Lorraine Sweet  
Irene Walker

Arthur Osborne  
President  
Massachusetts AFL-CIO  
8 Beacon Street  
Boston, MA 02108

Dear Sir :

On March 15, 1990, at a special meeting of the Executive Board of H.E.R.E.I.U., Local 26, AFL-CIO, I was instructed to request from you the time, date, and place of the hearing regarding allegations of misconduct by this Local.

At that time, in the presence of the entire Council of the Mass. AFL-CIO, this Local will respond to the charges.

Please make arrangements that will afford seating and an air of comfortability for those of our membership who decide to witness this hearing.

Sincerely,

Domenic M. Bozzotto  
President / Business Manager

cc: E.T. Hanley, Gen. Pres., H.E.R.E.I.U.  
Lane Kirkland, Gen. Pres., AFL-CIO  
John Wilhelm, H.E.R.E.I.U. Vice Pres., District 1



CHARLES H. MARCIANTE

EDWARD B. PULVER



*"The world is divided into those who want to become someone and those who want to accomplish something. There is less competition in the second category."*

Jean Monnett 1888-1979

EXECUTIVE BOARD MEMBERS

Chartered September 25, 1961



JOHN AGATHOS  
HENRY ANNUCCI  
AL BECK  
HECTOR BONTEMPO  
JAMES BOYLE  
FRANK CAIAZZO  
PATRICK CAMPBELL  
NICHOLAS CAPRIO  
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ED TREACY  
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CHARLES WALTHER, JR.  
ROBERT WATKOSKEY  
CHESTER WIERZBOWSKI

## NEW JERSEY STATE AFL-CIO

106 West State Street  
Trenton, New Jersey 08608  
(609) 989-8730

March 13, 1990

### TO ALL MEMBERS OF THE EXECUTIVE BOARD, GENERAL COUNCIL AND STATE ORGANIZATIONS:

In recent months we have witnessed a floodtide of new coalitions being formed to deal with various issues and problems that are taking center stage in New Jersey, such as the environment, health care, taxation, solid/hazardous waste disposal, generating plants, etc.

There is nothing wrong with this, of course. The right to form coalitions to promote or oppose legislation and programs is guaranteed under our democratic system of government. In a very real sense, the trade union movement itself is a coalition of workers banding together to obtain better working conditions, job security and higher wages and benefits.

What we are concerned about is that several of these new coalitions, in an effort to expand their influence and acceptance, are claiming to have broad-based labor support. The New Jersey Citizen Action group, for instance, promotes itself as a coalition of 65 labor, religious, civic, non-profit and feminist organizations. The New Jersey Right to Know and Act Coalition claims 125 labor, environmental, health and community organizations.

A nameless coalition of New Jersey and New York community and labor groups recently picketed and protested certain Port Authority projects and activities. There are other examples, but these will serve the purpose of this communication. While we don't know all of the other labor groups that have joined these coalitions, we do know that the New Jersey State AFL-CIO is not a participant.

Without arguing the merits of these respective coalitions or their causes, we are concerned that some groups may be using organized labor to advance their own ends, and that their agenda might not always be the same as organized labor's. In fact, their objectives may at times be directly contrary to our own, yet labor in general will be characterized as supporting their cause, because segments of labor are part of the coalition.





It seems to us that labor in general and the State AFL-CIO in particular must be very selective when joining ranks with others and that, for the most part, it should only be on a project by project basis. Otherwise, such coalitions can evolve into a quid pro quo situation, wherein all the members are expected to endorse and support every cause that any individual member espouses, regardless of its merits. We have witnessed in some cases, that fringe groups can at times acquire undue influence and become the tail that wags the proverbial dog.

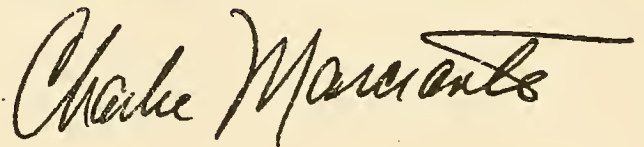
As members of organized labor, we are fortunate to have inherited a strong tradition of progressive and collective responsible advocacy. Our first obligation must always be to our members and those causes and issues that will directly benefit them. We also have a responsibility not to inflict unnecessary harm or burden on our employers, our government, or on our state's overall economy that may adversely affect tens of thousands of our members.

It's often easy to blindly rally behind whatever issue or cause that has momentarily captured the public press' attention, such as moratoriums or incinerators, universal health care, bottle bill legislation, taxation, generating plants, initiative and referendum, etc. On closer inspection, however, these generalities often harbor unseen threats to our members and their jobs. Also, an over-reliance on these unrealistic solutions, can prevent us from committing all our unified energies to workable, practical solutions.

We are not sure what the answer is to this problem of emerging coalition, but for now we wanted to make members of the Executive Board aware of it and encourage a frank and open discussion at our next board meeting.

Until then, please do not assume that the State AFL-CIO has joined a coalition, unless you hear it directly from us. Please exercise all due discretion in joining forces with others, no matter how seemingly meritorious the cause. When unified, we collectively are strong enough and large enough to achieve the vast majority of our objectives on our own. We should only commit our resources and energies to other groups when we have a consensus of the entire labor movement.

Sincerely and fraternally,

A handwritten signature in dark ink, appearing to read "Charles Marcantoni". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

CHM:mr  
opeiu-20  
afl-cio



Handwritten note: "Send to Health Affs 3/17"

**Blue Cross  
Blue Shield**  
of Massachusetts



Labor Affairs Office  
173 Worcester Street  
Wellesley, Massachusetts 02181  
617/956-3178  
617/956-3169

March 14, 1990

Mr. Arthur Osborn  
President  
Mass. AFL-CIO  
8 Beacon Street  
Boston, MA 02108

Dear Mr. *Arthur* Osborn:

As you are well aware, Blue Cross and Blue Shield has received much publicity recently concerning our Medex programs and an independent study of both the company and the Massachusetts health care environment.

As a key labor leader in Massachusetts, I want to take the opportunity to provide you with some details on Medex and the Cresap-Tillinghast study.

Attached you will find two documents that should help you to understand these very important issues.

If you have any questions or require any further information, please feel free to contact me personally.

Sincerely,

A handwritten signature in dark ink, appearing to read "John Coughlin".

John Coughlin  
Director





## MEDEX

There are legislative proposals, including S.1481, An Act Relative to Medicare Supplemental Coverage, which would freeze Medex premiums at the 1989 level for a period of six months and would require that all insurers provide Medicare Supplemental coverage or be assessed for the first six months of the Medex rate increase of 1990. We do not believe that the rate freeze proposed is a reasonable or effective means of addressing the Medex affordability issue.

On January 19, 1990, the Division of Insurance issued a decision which recommended an average 67% increase in Medex rates. The decision came as a result of a rigorous review of Blue Cross and Blue Shield's original request for a 77% average Medex rate increase.

We realize the increase is very high and feel you should be aware of several points:

1. The size of the rate increase is directly related to federal cutbacks in the Medicare Catastrophic Coverage Act. Medex is picking up the costly benefit eliminated by Medicare, which will cost \$100 million in 1990 alone. For the benefits provided, the price of our Medex program is not out of line with programs in other states.
2. The Medex rate is based strictly on costs Blue Cross and Blue Shield will incur to pay Medex benefits. It does not include any contribution toward rebuilding our reserves.
3. The increase does not mean that Blue Cross and Blue Shield will make money on the Medex program. Quite the contrary. We project we will lose \$20 million on Medex in 1990, even with the recommended increase. This follows Medex losses of an estimated \$40 million in 1989 and \$109 million in the last five years.
4. We are not strong enough financially to carry continuing large Medex losses. Our statutory reserves as of November 30th were \$30.7 million, only one-third the cost of the benefits being transferred to Medex from Medicare. We do not believe that any insurer is capable of absorbing the \$160 million Medex loss in 1990 which would result from a rate freeze.

We are not happy about having to increase rates this much, but we see no viable short-term alternative. We will do everything we can to cushion the impact of the increase on our subscribers. We have made special arrangements for a payment plan to spread any retroactive portion of the rate over the next three quarters. We are currently offering a new Medex product, Medex 4, which has a lower cost alternative than our existing programs. We will be offering subscribers an opportunity to downgrade their coverage to a lower cost plan, with an annual upgrade option.



We are committed to continuing to serve the elderly. We agree wholeheartedly that there is an urgent need to address the affordability of health insurance for low income elders. The current system is cumbersome and inefficient. We would be happy to work with the Legislature, the elderly, and the Division of Insurance to develop a long-term solution.

We also have staff who are expert on Medex issues who are available for public or private meetings with elderly groups. We have also expanded our Customer Service telephone lines to service your requests.



## CRESAP-TILLINGHAST STUDY

Last September, the independent actuarial and management consulting firm of Cresap-Tillinghast was commissioned by Blue Cross and Blue Shield and the Division of Insurance to examine the operations of the company and the Massachusetts health care environment. The results of that study have been released.

Blue Cross and Blue Shield substantially agrees with the general recommendations outlined in the final report and is committed to rapid implementation.

The review is not intended to be a report card on all issues. Cresap-Tillinghast was charged with identifying areas that need immediate attention, and the consulting firm has done its work well. The study has identified that Blue Cross and Blue Shield has a central and unique role in the delivery and financing of health care in Massachusetts and could not easily be replaced. At the same time, the report identifies significant problems both inside the Plan and with the regulatory process that have seriously weakened the Plan's financial and competitive position. While our short-term cash position is strong, our long-term viability is contingent upon change.

We want to assure you that senior management and all employees of Blue Cross and Blue Shield are committed to making the necessary changes. The recommendations incorporated in this review provide a special opportunity for enhancing the competitive position of Blue Cross and Blue Shield in this State. We intend to take full advantage of this opportunity.

The Cresap report recognized that Blue Cross and Blue Shield has already taken action in many areas. As the report notes, the company has:

- \* Cut administrative costs, including several reductions in force.
- \* Launched a major project to upgrade our claims, enrollment, and billing systems.
- \* Implemented tighter financial controls.
- \* Improved utilization review and coordination of benefits programs.
- \* Reorganized and streamlined its Independent Practice Association Health Maintenance Organizations and put new emphasis on managed care.
- \* Substantially improved the financial performance of its Health Maintenance Organizations.





We will continue with these initiatives and undertake the additional recommendations outlined in the report. The report also points out, however, the need for significant regulatory change. We will work with the Division of Insurance, the Legislature, and consumers to make sure these changes occur consistent with good public policy. As the report points out, the timeframe to achieve these changes is short. We must all dedicate ourselves to move as quickly as possible.

We have committed to:

- \* Establish a turnaround plan within 45 days to implement the report's recommendations.
- \* Work with the Division of Insurance to implement needed regulatory reform and work together to monitor and review implementation of all of the report's recommendations.
- \* Specific projects to evaluate and enhance productivity and performance and address specific issues of corporate strategy, market and product planning.
- \* Undertake immediately two joint projects with the Division of Insurance. The first project will help the Plan to clarify its public role and mission. A second project will be to improve the effectiveness and efficiency of regulation-related process and procedures and gain regulatory modifications as appropriate to enhance Plan competitiveness.
- \* Continue the involvement of Cresap-Tillinghast in the implementation process.

The report notes that, "The reputation and name recognition of Blue Cross and Blue Shield are unparalleled in the market and its strong market share and focus on Massachusetts offers a solid foundation for improving its responsiveness to change and customer needs." Our goal is simply to be the best health insurer in Massachusetts in terms of cost containment, products, and service.





# OFFICE & PROFESSIONAL EMPLOYEES

INTERNATIONAL UNION

AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS  
AND CANADIAN LABOUR CONGRESS

JOHN KELLY, President

ROMEO CORBEIL, Secretary-Treasurer

JAMES E. MAHONEY

BUSINESS MANAGER

INTERNATIONAL VICE PRESIDENT

577 MASSACHUSETTS AVENUE  
CAMBRIDGE, MASSACHUSETTS 02139

PHONE (617) 576-4795

March 16, 1990

Ron Cyrus, Secretary-Treasurer  
Kentucky State AFL-CIO  
340-1 Democratic Drive  
Frankfort, KY 40601

Dear Ron:

I am writing on behalf of Eastern Airline Pilot Joe Buonadonna who is a candidate for a position within your organization as Director of Public Relations.

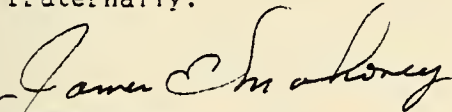
The Eastern Airlines Pilot Association is a symbol and example to the rest of the labor movement of perseverance and commitment. The pilots have proven to be articulate advocates of the principles of the AFL-CIO. Among those pilots who have taken a leadership role is Joe Buonadonna. He has devoted his entire energies to the strike movement and has proven to be singularly effective.

I respectfully request that you give favorable consideration to Joe's candidacy and show the labor community as well as the business community, there is room in the labor movement for people such as Joe.

If commitment, dedication and ability is any standard of judgement, then Joe Buonadonna deserves an opportunity to carry on his crusade, not only for those at Eastern but for the rest of the labor community.

Thanking you in advance for your consideration I remain.

Fraternally.



James E. Mahoney  
President - Business Manager  
International Vice-President

cc: Dr. John Madden  
John Kelly, International President  
Arthur Osborn, President Mass. AFL-CIO



C. Bobby

**Susan Schur**

State Representative

March 10, 1990

Dear Arthur,

Many thanks to you, Bob Haynes, and all your brothers and sisters for contributing to my re-election campaign.

These are tough times for all of us who care about organized labor and about a caring State Government. With two opponents so far, I'm pleased to know that my Labor friends are with me, as we continue the struggle on Beacon Hill.

Thanks again. Hope to see you soon.

Sincerely,  
Susan



C

# SERVICE EMPLOYEES

INTERNATIONAL UNION, AFL-CIO, CLC

Eastern Regional Office • 145 Tremont Street • Suite 202 • Boston, MA 02111 • (617) 482-4471



JOHN J. SWEENEY  
INTERNATIONAL PRESIDENT

RICHARD W. CORDTZ  
INTERNATIONAL SECRETARY-TREASURER

March 16, 1990

Mr. Arthur R. Osborn  
President  
Massachusetts AFL-CIO  
8 Beacon Street, Third Floor  
Boston, Massachusetts 02108

Dear Arthur:

A quick note to thank you for taking the time to meet me this week. I enjoyed the follow-up meeting on Worker's Memorial Day and the setting of April 27 as the event date.

I am certain that - working together - we can accomplish a great deal on the day of the events as well as in the weeks leading up to our observances. I suspect the event itself will be a "hit" that not only garners the coverage we seek, but one that will instill an ever greater sense of pride in the issues we "are about".

Again, much thanks. I look forward to working with you and your staff as the event draws near.

Sincerely,

Alexander L. MacPhail  
Field Communications  
Eastern Region







# Amalgamated Transit Union

LOCAL UNION 1205 A.F.L.-C.I.O., C.L.C.  
BOSTON, MASSACHUSETTS 8

4-10-90

FOR IMMEDIATE RELEASE

For more information:

(617) 423-3335  
Michael Holden

On Thursday April 12th at 2:00pm the striking Greyhound workers will begin their "Waterhouse Memorial Shuttle" service from the Greyhound terminal to the South Station bus terminal for passengers who do not wish to use unsafe scab driven buses.

Buses are available at the South Station terminal for all of the following destinations: Hartford, Albany, Portland, as well as Worcester, Springfield, New Haven, Newburyport, Portsmouth and New York City.

The striking drivers will be providing travelers with a "Safe, Reliable, Courteous" alternative that can only come from years of experience.

"Despite the company's threats to stop this free public service" states Michael Holden, "we intend to begin the shuttle during Holy week. It will not only be expanded in Boston, but will be implemented throughout the country. This shuttle is to counter the scab's violence that has injured many people, and cost Bob Waterhouse his life."

If the shuttles are not harassed by Greyhound management, the Waterhouse Memorial Shuttle vans will begin operations from the Greyhound terminal at 10 St. James Ave. at 2:00 pm, Thursday, April 12.



# American Federation of Labor and Congress of Industrial Organizations

## EXECUTIVE COUNCIL



815 Sixteenth Street, N.W.  
Washington, D.C. 20006  
(202) 637-5000

### LANE KIRKLAND PRESIDENT

Albert Shanker  
William H. Wynn  
Joyce D. Miller  
Richard I. Kilroy  
William H. Bywater  
John T. Joyce  
Larry Dugan, Jr.  
Gene Upshaw  
Jack Sheinkman  
William J. McCarthy  
George J. Kourpias

### THOMAS R. DONAHUE SECRETARY-TREASURER

Edward T. Hanley  
John DeConcini  
John J. Sweeney  
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Marvin J. Boede  
Lynn R. Williams  
Robert A. Georgine  
Jay Mazur  
John J. Barry  
Susan Bianchi-Sand  
John N. Sturdivant

Angelo Fosco  
Wayne E. Glenn  
James E. Hatfield  
Gerald W. McEntee  
Owen Bieber  
Morton Bahr  
Milan Stone  
Lenore Miller  
Sigurd Lucassen  
Moe Biller  
Richard L. Trumka

April 4, 1990

Mr. Arthur R. Osborn, President  
Massachusetts AFL-CIO  
8 Beacon Street  
Boston, Massachusetts 02108

Dear President Osborn:

Thank you for your letter expressing the views of the Massachusetts AFL-CIO on the question of whether the AFL-CIO should adopt a policy statement on abortion.

As you know, the AFL-CIO has not taken a position on this issue at this time.

Six resolutions on abortion issues were introduced at the 1989 AFL-CIO Convention in November.

Because the convention delegates voted to refer those resolutions to the AFL-CIO Executive Council for further study, the council will determine if consensus can be reached to adopt any new policy on this issue.

For that purpose, I have created a committee of the Executive Council to examine these resolutions. When the committee has completed its deliberations sometime later this year, it will then make its policy recommendations to the full Executive Council.

Again, thank you for your letter. Your views are of value, and I plan to provide each member of the committee with a copy of your letter in the materials being prepared for the committee's meeting sometime next month.

Sincerely and fraternally,

President



# American Federation of Labor and Congress of Industrial Organizations



815 Sixteenth Street, N.W.  
Washington, D.C. 20006  
(202) 637-5000

## EXECUTIVE COUNCIL

### LANE KIRKLAND PRESIDENT

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John N. Sturdivant

Angelo Fosco  
Wayne E. Glenn  
James E. Hatfield  
Gerald W. McEntee  
Owen Bieber  
Morton Bahr  
Milan Stone  
Lenore Miller  
Sigurd Lucassen  
Moe Biller  
Richard L. Trumka

January 31, 1990

Mr. Arthur R. Osborn, President  
Massachusetts AFL-CIO  
8 Beacon Street, 3rd Floor  
Boston, Massachusetts 02108

Dear President Osborn:

Members of the AFL-CIO Executive Council and some presidents of AFL-CIO state federations have been receiving mail on the issue of the federation's policy on abortion.

The AFL-CIO has also received letters from advocates of different positions on this issue.

For your information, I am enclosing a copy of the letter my office is sending in reply to these letters.

It points out that several resolutions on abortion issues were submitted to the 1989 AFL-CIO Convention in November. At that time, the delegates voted to refer them to the Executive Council.

At the next meeting of the AFL-CIO Executive Council in February, I will appoint a committee to study this question. This committee will not be reporting its recommendations at the February meeting, but will be instructed to complete its deliberations before making recommendations to the council.

I hope that this information is helpful to you.

Sincerely and fraternally,

President

Enclosure





# American Federation of Labor and Congress of Industrial Organizations



815 Sixteenth Street, N.W.  
Washington, D.C. 20006  
(202) 637-5000

## EXECUTIVE COUNCIL

### LANE KIRKLAND PRESIDENT

Albert Shanker  
William H. Wynn  
Joyce D. Miller  
Richard I. Kilroy  
William H. Bywater  
John T. Joyce  
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John J. Sweeney  
Vincent R. Sombrotto  
Marvin J. Boede  
Lynn R. Williams  
Robert A. Georgine  
Jay Mazur  
John J. Barry  
Susan Bianchi-Sand  
John N. Sturdivant

Angelo Fosco  
Wayne E. Glenn  
James E. Hatfield  
Gerald W. McEntee  
Owen Bieber  
Morton Bahr  
Milan Stone  
Lenore Miller  
Sigurd Lucassen  
Moe Biller  
Richard L. Trumka

## DRAFT

This will acknowledge your letter on the issue of abortion.

The AFL-CIO has not taken a position on this issue. A number of resolutions were introduced at the 1989 AFL-CIO Convention in November, and they were all referred to the federation's Executive Council for study and deliberation. The Council consists of the AFL-CIO's 33 vice presidents, myself and Secretary-Treasurer Thomas R. Donahue.

I will create a committee of the Executive Council to discuss this issue. When the committee has completed its deliberations sometime later this year, it will make its policy recommendations to the full Executive Council.

Again, thank you for taking the time to express your views.

Sincerely and fraternally,

President





# MASSACHUSETTS/AFL-CIO

*Voice of Organized Labor 400,000 Strong*

*FAXd*  
February 14, 1990

PRESIDENT  
ARTHUR R. OSBORN

EXECUTIVE VICE PRESIDENTS  
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JOSEPH C. FAHERTY  
JAMES FARMER

SECRETARY-TREASURER  
ROBERT J. HAYNES

VICE PRESIDENTS  
RICHARD ABDOW  
RONALD ALMAN  
EDWARD F. BURKE JR.  
ARTHUR BUTLER  
GIRO J. CARDINAL  
LINDA R. CHIGAS  
THOMAS CHIRILLO  
JANET CIEJKA  
EDWARD W. COLLINS JR.  
JOHN P. CONLEY  
JOSEPH A. DART  
NICHOLAS DIMITROPOLIS  
CHARLES DeROSA  
PAUL L. DEVLIN  
JACK DONEGAN  
RONALD A. FERRIS  
WILLIAM J. FOLEY  
WILLIAM F. IRVIN  
JOSEPH W. JOYCE  
THOMAS P. KERR  
DONALD J. LEAHY  
DICK LeBLANC  
KEVIN MAHAR  
CHARLES McDEVITT  
NANCY MILLS  
A. MICHAEL MULLANE  
HERBERT OLLIVIERRE  
JOHN PHINNEY  
CYNTHIA RODRIQUES  
TONY ROMANO  
JOHN F. SIMMONS  
DOROTHY THOMAS  
CHARLES E. THOMPSON  
BARNEY WALSH  
MANNY WILLIAMS

Lane Kirkland, President  
AFL-CIO  
815 16th Street, N.W.  
Washington, D.C. 20006

Dear President Kirkland:

In response to your communication dated January 31, 1990 concerning consideration of pro-choice support by the governing body of the over 15 million rank and file union members of our great Organization, this is to inform you that we are being inundated with mail from members vehemently against any taking of sides on this divisive issue.

I personally am pro-choice, however, as a Labor Leader, I must urge you as our Leader to do everything possible to avoid any final decision on this matter.

It would split our ranks wide open and this type of wound would never heal.

Enclosed are two examples of letters on this subject that I have received.

Please refer this request to the Study Committee.

In solidarity,

ARTHUR R. OSBORN  
PRESIDENT

opeiu-6  
afl-cio  
encl.

MASSACHUSETTS / AFL-CIO

8 BEACON STREET • BOSTON, MA 02108 • TELEPHONE 617 / 227-8260 • FAX 617 / 227-2010





**JOHN M. NELSON**

Chairman and Chief Executive Officer

April 10, 1990

Mr. Arthur Osborne, President  
Massachusetts AFL-CIO  
8 Beacon Street  
Boston, MA 02108

Dear Mr. Osborne:

I'm writing to express my personal appreciation -- and the appreciation of Norton Company -- for your testimony at Monday's hearing.

I was deeply touched by the many stories people told about their own relationships with Norton. And I was encouraged to see so many people support the legislation with such strength, and without reservation.

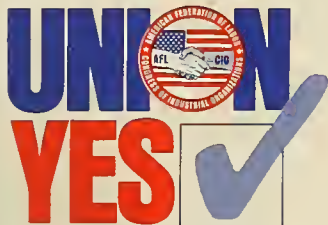
In its 105-year history, Norton has faced and survived some difficult times, but I doubt that Norton people have ever experienced anything as frustrating, unsettling and tumultuous as this. The support of thoughtful people in government, business, labor and the community is heartwarming; it will help see us through these troublesome weeks, and it reaffirms our belief that we have indeed created a company worth fighting for.

Sincerely,





AMERICAN FEDERATION  
OF LABOR AND CONGRESS  
OF INDUSTRIAL ORGANIZATIONS



April 9, 1990

Executive Council Members

**Lane Kirkland**

President

**Thomas R. Donahue**

Secretary-Treasurer

Albert Shanker

Edward T. Hanley

Angelo Fosco

William H. Wynn

John DeConcini

Wayne E. Glenn

Joyce D. Miller

John J. Sweeney

James E. Hatfield

Richard I. Kilroy

Vincent R. Sombrotto

Gerald W. McEntee

William H. Bywater

Marvin J. Boede

Owen Bieber

John T. Joyce

Lynn R. Williams

Morton Bahr

Larry Dugan, Jr.

Robert A. Georgine

Milan Stone

Gene Upshaw

Jay Mazur

Lenore Miller

Jack Sheinkman

John J. Barry

Sigurd Lucassen

William J. McCarthy

Susan Bianchi-Sand

Moe Biller

George J. Kourpias

John N. Sturdivant

Richard L. Trumka

To: State Federations and Major Central Labor  
Councils  
Regional Directors and Field Staff

Dear Trade Unionist:

In response to your questions this is to clarify a recent fund raising letter circulated on behalf of the striking Amalgamated Transit Union members on strike at Greyhound.

Although this letter did not originate in the ATU national office it is aware of the effort, and supports it completely. The funds collected through this appeal are earmarked for the legal defense of ATU strikers and is not intended to serve as a general hardship fund. Therefore you are advised that it is a legitimate appeal and your support is encouraged. If you have any questions please contact either Joseph Shantz or Al Williams at 202-637-5176.

Sincerely,

Richard Wilson, Director  
Department of Organization  
& Field Services

RW/JS/dp  
opeiu#2



